

Capability Statement

04 Aug 2020

PANDANUS GROUP PTY LTD

PANDANUS

INDUSTRIES SERVED

CONSTRUCTION &
ENGINEERING

PROFESSIONAL
SERVICES

Company Details

Address: 6 Keryn Place
Keperra QLD, 4054 Australia

Ph: 1300 345 883

Email: info@pandanusworkforce.com.au

Web: www.pandanusworkforce.com.au

ICN Gateway Company ID: 164980

Employees: 55

ABN: 25 629 062 979

Locations: 3

Works in Remote Locations: Yes

Contacts

Mr Peter Remfrey

Ph: 1300 345 883

Mob: +61 402 822 897

Email: peter@pandanusworkforce.com.au

At The Pandanus Group we specialise in providing Indigenous Labour Hire, employment, and workforce development strategies to vastly improve stakeholder engagement and cultural preservation programs that ensure positive socioeconomic growth.

Backed by over 25 years' experience across both Non-Government Organisations (NGO's) and private industry, The Pandanus Group has the experience and capability to assist your organisation to deliver greater value to Indigenous Australians.

Successfully creating partnerships between key Aboriginal and Torres Strait Islander organisations and corporate Australia has seen us help more than 4,500 Aboriginal and Torres Strait Islander people achieve meaningful employment and establish long-term career pathways.

Our mission is to provide a comprehensive range of services that offer long-term employment, career strategies and economic results to Aboriginal and Torres Strait Islander people and organisations.

Summary

The Pandanus Group combines over 25 years' experience across both the Australian Labour hire and employment markets; with a direct focus on Indigenous engagement strategies across the Labour hire market.

Possessing the unique ability to combine employment and workforce development strategies with the commercial parameters of Industry.

Offering a unique perspective across the employment industry, Pandanus has the ability to provide both a semi-

skilled and skilled flexible workforce to suit your ever changing Labour hire requirements.

From our extensive understanding of the Indigenous engagement and employment sector, to our in depth utilisation of the very latest in workforce technologies that removes payroll and invoicing friction!

Pandanus possess the ability to provide a high quality and efficient workforce across a competitive Labour Hire marketplace.

Description

At The Pandanus Group we specialise in providing Indigenous Labour Hire, employment, and workforce development strategies to vastly improve stakeholder engagement and cultural preservation programs that ensure positive socioeconomic growth.

Backed by over 25 years' experience across both Non-Government Organisations (NGO's) and private industry, The Pandanus Group has the experience and capability to assist your organisation to deliver greater value to Indigenous Australians.

Successfully creating partnerships between key Aboriginal and Torres Strait Islander organisations and corporate Australia has seen us help more than 4,500 Aboriginal and Torres Strait Islander people achieve meaningful employment and establish long-term career pathways.

Our mission is to provide a comprehensive range of services that offer long-term employment, career strategies and economic results to Aboriginal and Torres Strait Islander people and organisations.

We work closely with our partners and clients to pass on our experience and knowledge to ensure the systems and processes can be continued in the community for generations to come.

We achieve this through our existing networks, expertise and extensive experience working across a diverse Aboriginal and Torres Strait Islander landscape; including major Civil and Infrastructure projects.

Possessing the unique ability to combine employment and workforce development strategies with the commercial parameters of Industry across a Labour hire landscape.

Offering a unique perspective across the employment and Labour Hire industry, The Pandanus Group has the ability to provide both a semi-skilled and skilled and flexible workforce to suit your ever-changing project needs. From our extensive understanding of the Indigenous engagement and employment sector, to our in- depth utilisation of the very latest in workforce technologies; Pandanus possess the ability to provide a high quality and efficient workforce

across a competitive marketplace.

The Pandanus Group utilises a state-of-the-art workforce management platform which is truly an 'end-to-end' Human Resource Platform. Developed to specifically address the operational requirements of Labour Hire arrangements, our platform offers a complete solution for the recruitment, assessment, engagement, and payment of a casual workforce; including the in-built reporting functionality that allows the management of personnel in real-time.

The Pandanus Group will be able to apply this leading-edge, cloud-based technology to manage our specific client's casual Labour Hire requirements; including the seamless and online via an employee app, clock-in and out functionality and approval to remove the unnecessary payroll and Invoicing friction.

Through the utilisation of this ground-breaking technology within our business, we can not only reduce bottlenecks across the HR life cycle, but we have the ability to pass on these efficiencies to our clients (In most cases up to 20%)

The Pandanus Group has been on the forefront of community engagement for a number of major projects. Our community engagement framework is focused on building relationships and is based on mutual respect with Traditional Owners and community organisations.

We ensure all relevant Traditional Owners, community organisations; members and key stakeholders are consulted and receive accurate and relevant information delivered in a culturally appropriate manner and allowing adequate time for people to make informed decisions.

Our engagement process involves a number of different mediums from initial information (one-way, Social media (Facebook, Snapchat, Instagram, Youtube) and message apps); communication (multimedia, storytelling); consultation (community briefings, Yarning circles, group meetings, workshops) then on to engagement (working groups, collaborative partnerships, ongoing two-way feedback).

Associations

- > Max Employment
- > Reconciliation Australia
- > Real Futures
- > Supply Nation

Accreditations

- > QLD Labour hire Licence
- > Real Futures - VTEC National Partnership

Industries Served

- > Construction & Engineering
- > Professional Services

Major Clients

- > AGS Civil
- > Bielby Holdings
- > BMD Group
- > Georgiou Group
- > Risen Energy
- > SEE Civil
- > Shamrock Civil

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